KICKSTART YOUR CAREER

You are brilliant at university?
Then start your career in Germany with the
DABERO European Career Scholarship for High Potentials

DABERO EUROPEAN CAREER SCHOLARSHIP FOR HIGH POTENTIALS

What do we offer you?

We offer you excellent career prospects in Germany. Take the opportunity to join our consulting or software engineering team in our ambitious Trainee program. We prepare you for your future responsibilities in one of our focus areas: E-Commerce/ Web Development, Software Development for a Supply Chain Solution, Business Analytics or technical CRM Consulting, including how to think outside the box.

We support you on your road to success: In regular meetings, together with your mentors, you will discuss your new experiences and your development goals. Furthermore, we pay for your travel and living expenses and a German course.
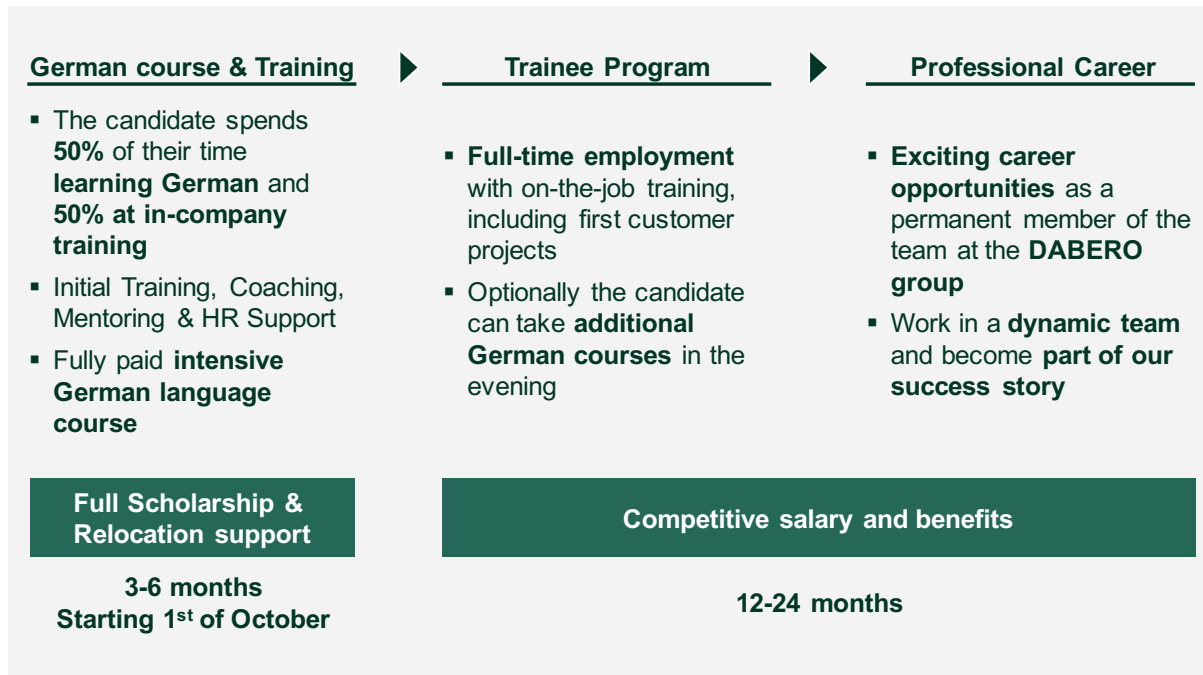
Who are we?

We are the DABERO Service Group, a high-end IT Consulting and Solutions company, which specializes in innovative E-Commerce, Big Data, Mobile, Supply Chain Management, Workflow and Analytics technologies.

What is the program about?

We offer 6 full scholarships for the best graduates. Within 15-24 months, the candidates will be enabled for a professional career in Germany.

Structure of the program

German course & Training ▶

- The candidate spends **50%** of their time **learning German** and **50% at in-company training**
- Initial Training, Coaching, Mentoring & HR Support
- Fully paid **intensive German language course**

Full Scholarship & Relocation support

3-6 months
Starting 1st of October

Trainee Program ▶

- **Full-time employment** with on-the-job training, including first customer projects
- Optionally the candidate can take **additional German courses** in the evening

Professional Career

- **Exciting career opportunities** as a permanent member of the team at the **DABERO group**
- Work in a **dynamic team** and become **part of our success story**

Competitive salary and benefits

12-24 months

Fields of Expertise

We offer three distinctive and demanding fields of expertise as entry points for candidates. You choose your field of expertise – depending on your skills and

Technical CRM Consulting or E-Commerce/ Web Development

Experts with focus on **Technical CRM Consulting** (SAP CRM/ SAP Hybris C4C) or **E-Commerce/Web-Development**

Mannheim

Business Analytics

Business analytics experts for planning, budgeting, controlling and visualization

Hamburg

Software Development Supply Chain Management

Software Developers for IT Solutions in the field of **Logistics** and **Supply Chain Management**
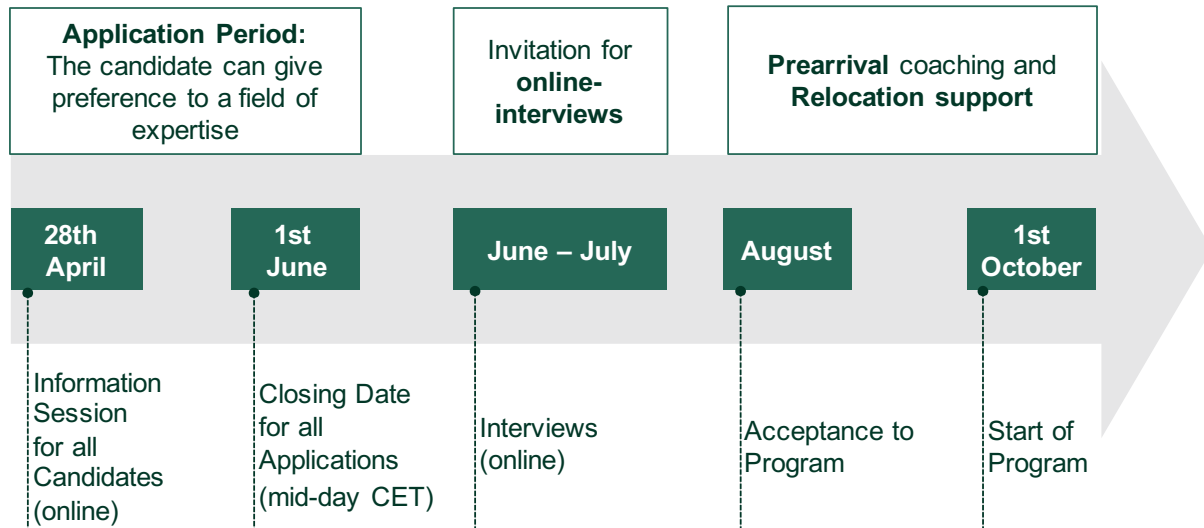
Munich

Who are we looking for?

- High potential graduates – top ranked among fellow students with major in Computer Science, Business Informatics, Engineering, Mathematics or Physics at a European University
- Goal-oriented graduates who are fascinated by technology
- Analytical thinkers, highly motivated problem solvers
- Team-players with can-do-attitude

Your qualifications

- Profound skills in one of the following programming languages (JAVA, ABAP, C#, .NET or HTML5, etc.) or experience with analytical statistics
- Prior work experience through internships (preferably within IT consulting, predictive analytics or software development)
- Great communication skills in English (fluent) and German (B1)

Application Process

Application Period: The candidate can give preference to a field of expertise		Invitation for online-interviews		Prearrival coaching and Relocation support
28th April	1st June	June – July	August	1st October
Information Session for all Candidates (online)	Closing Date for all Applications (mid-day CET)	Interviews (online)	Acceptance to Program	Start of Program

Information Session

You can ask questions about the program at our Online-Information Session on **28th April 2017, 11 AM CET** REGISTER ONLINE

How to apply?

Just send us your application including a cover letter, CV, references and your preference to a field of expertise to Mrs. Uta Heiss, uheiss@dabero.com

For information about DABERO Service Group visit www.dabero.com