



Student (f/m) Custom Development & Strategic Projects

LOCATION

Walldorf/St. Leon-Rot,
Baden-Wuerttemberg, Germany

WORK AREA

Software - Development Operations

EXPECTED TRAVEL

0%

CAREER STATUS

Student

EMPLOYMENT TYPE

Limited Part Time

CONTACT DATA

Ms. Hauptmann (Hotline: +49 6227 748599)

REFERENCE CODE

DE-58146617-EN-14-002

ADDITIONAL INFORMATION

Start as soon as possible for at least 2 days a week

Do you demand the best from your professional career? Are you inspired by excellence? At SAP, you will have the power to make a real impact. As the global market leader for business software, SAP helps companies and organizations in more than 25 industries to run better.

PURPOSE AND OBJECTIVES

The Research & Innovation Team CD&SP (Custom Development & Strategic Projects) is developing next generation HANA applications and platforms which unleash the power of HANA as an in-memory DB platform. We have the mission to invent, design, build and deliver new innovative and world-class products that create value to customers and contribute to SAP's future market growth.

We are looking for a talented and motivated student to work with us on the topic 'Employee Involvement' within the area of 'Intangible Assets'. The project focuses on the involvement of employees in the organizational decision processes, which are concerning the work environment and job conditions of staffs. The central discussion is based on a psychological contract between the organization and their employees that enables both parties to express their demands regarding the other party. This will result in organizational actions addressing the needs of an employee. These actions in turn result in higher employee engagement and performance.

EXPECTATIONS AND TASKS

- Developing in a dynamic and challenging environment, in the client and server areas using: JavaScript, HTML5, CSS3; SQL; possibly Java.
- Developing a prototype in a full life cycle methodology, from concept to implementation and testing of the prototype.
- Get to know the innovative HANA technology and learn how to work on it.

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

- Student (f/m) of a university or university of applied sciences
- Preferred field of study: Computer science or equivalent
- Knowledge of SQL, web development technologies (HTML, CSS, HTML5, JavaScript)
- Knowledge of at least one object oriented programming language – an advantage
- Knowledge of SAP HANA development – not necessary but an advantage
- Fluency in English, German is an advantage
- Good communication skills & team work, ability to learn new technologies in a short time
- Ability to work independently and respond to multiple and conflicting requests under tight deadlines and in a dynamic working environment
- Be Proactive, Assertive and Open-minded with high problem-solving capabilities

WORK EXPERIENCE

Your set of application documents should contain a cover letter, a resume in table form, school leaving certificates, current university transcript of records, copies of any academic degrees already earned, and if available, references from former employers (including internships). Please describe as well your experience and skills in foreign languages and computer programs/ programming languages.

!PLEASE APPLY ONLINE AT WWW.CAREERSATSAP.COM!

SAP'S DIVERSITY COMMITMENT

To harness the power of innovation, SAP invests in the development of its diverse employees.



Student (f/m) Custom Development & Strategic Projects

We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.