



# Getting started in Germany

We are Germany's leading bank with strong positions in Europe and significant presence in the Americas and Asia Pacific. We're driving growth through our strong client franchise, investing heavily in digital technologies, prioritising long-term success over short-term gains, and serving society with ambition and integrity. We serve our clients' real economic needs in commercial and investment banking, retail banking and transaction banking, and provide ground-breaking products and services in asset and wealth management. That means a career packed with opportunities to grow and the chance to shape the future of our clients.

## Banking Introductory Programme for Refugees

In Frankfurt / Main

Starts in October 2018, duration: 4 modules of 2 days each over 4 weeks

### About your programme

Our Banking Introductory Programme for Refugees consists of four continuous sessions in which you will learn all about Germany's working environment. Each session takes two days and ends with compulsory homework for the next meeting. You will gain interesting insights into the financial industry in general and Deutsche Bank in particular. And, last but not least, you will benefit from the personal career advice and find out how to start a professional career in Germany – perhaps even at Deutsche Bank as intern or trainee.

### Session 1: October 4–5, 2018:

Working in Germany

- Getting to know each other
- Germany's culture and values
- Insights into the professional life in Germany
- Corporate culture from a Deutsche Bank perspective

### Session 2: October 11 – 12, 2018:

The financial sector

- Introduction to financial sector in general
- Focus on macroeconomic setting:
  - Free market economy
  - European Union
  - European Monetary Union
  - Simulation of banking world for practical application
  - Presentation of Deutsche Bank divisions
  - Networking

### Session 3: October 18–19, 2018:

A bank's portfolio

- Deep dive into the portfolio of a bank using the example of Deutsche Bank:
  - Private & Commercial Clients
  - Transaction Banking
  - Asset Management
  - Stocks
  - Mergers & Acquisitions
  - Simulation of company world for practical application

### Session 4: October 25– 26, 2018

Starting a career in Germany

- Profile and personal brand
- Elevator pitch
- Getting started in the application process
- Revision of curriculum vitae and interview simulation
- Starting a career at Deutsche Bank as intern or trainee

### Your profile checklist

- You are a refugee with a granted refugee status
- You are currently studying economics or IT in Germany or you can prove having studied in your home country and want to proceed here
- You are interested in the financial sector
- You have very good English language skills (at least B2) and a good command of the German language

Please apply only at:  
db.com/careers

Required documents:  
CV, cover letter and certificate of your current refugee status

„We build talented and diverse teams to drive business results. We welcome applications from talents from all cultures, countries, races, genders, sexual orientations, abilities, beliefs and generations.“