Position Details

Traineeship (Graduate)

Reference   2012-114-TRA EXT

Function

The Directorate General Information Systems (DG/IS) of the European Central Bank (ECB) provides the information and communications systems of the ECB, and develops and supports the information and communications systems necessary for carrying out the tasks of the Eurosystem/European System of Central Banks (ESCB). The Directorate General is seeking applications from university students for traineeships in the following divisions: (i) Analytical Domain Applications; (ii) Enterprise Systems; and (iii) Executional Domain Applications.

These divisions provide IT project management, system development, maintenance and functional support for IT applications required to carry out the tasks of the ECB and the ESCB.

The successful candidates will join the teams responsible for providing technical expertise for existing and new applications used by business experts in the ECB and the ESCB. Successful applicants will be assigned a supervisor, but will also be expected to be able to work autonomously to a certain extent.

The traineeships are aimed at giving successful applicants the opportunity to participate in a range of projects and maintenance activities relating to large and complex IT systems. This position provides an excellent opportunity to deepen knowledge in this field and offers exposure to a multicultural environment.

The successful applicant will be expected, depending on their academic qualifications, to carry out a range of professional tasks in the divisions. Specific tasks may include:

- helping IT experts to write, amend and test applications software;

- installing and upgrading software;

- supporting the team in performing data analysis tasks.

Qualifications and experience

Applicants must have the following knowledge and competencies:

- Candidates should have at least a first-cycle qualification (e.g. a Bachelor's degree) in information technology, computer science, information system security, engineering, mathematics, or related disciplines. Near-completion of an advanced-level degree would be

advantageous.

- Candidates should have contributed to projects or activities at the university, or to work requiring software development tasks, and have good knowledge of at least one programming language.

- A good knowledge of Windows, Linux or Unix would be an advantage.

- Knowledge of or experience with relational databases would be an advantage.

- A very good knowledge of English with drafting ability is essential, and a good knowledge of one other official language of the EU is an asset.

- Good IT skills and a sound knowledge of MS Office are basic requirements.

Competencies

The successful candidate will have the following behavioural competencies:

- self-motivation, flexibility and a high level of team spirit;

- commitment to achieving goals, a pragmatic approach and the ability to deliver results in the required time;

- ability to learn quickly when faced with new challenges;

- ability to communicate with a variety of users.

Closing Date for Applications: 06.01.2013

Further Information

Traineeship of up to six months, which may be extended once up to 12 months, subject to organisational need and performance.

How to apply

Applications are to be made in English and submitted using our online application form. An "Applicants' Guide" can be downloaded from our recruitment pages.

The recruitment process may include a pre-screening exercise and a telephone interview.

Before applying, applicants should check that they meet the conditions set out in Article 3 of the rules governing the traineeship programme: https://www.ecb.europa.eu/ecb/jobs/pdf/coe_traineeship.pdf.

Further information on the ECB's traineeships can be found at https://www.ecb.europa.eu/ecb/jobs/apply/html/index.en.html

Applicants are accepted from nationals of the Member States of the European Union and Croatia.