

We Change. Your Chance.



It doesn't matter where you come from, it's where you are heading that counts.

Deutsche Telekom is always on the move: Change drivers with entrepreneurial spirit and decision-making skills push our change process ahead. We are looking for committed, talented people who drive strategic projects forward and shape change with vision, expertise and an international focus. We change. Your chance!

Start up! – Our international program for high potentials

Working at Deutsche Telekom

- We are one of the largest information technology and telecommunication companies worldwide and determined to expand our competitive position.
- We cultivate a corporate culture with which we delight our customers and where every individual's thoughts and actions are centered on service.

What to expect from us

- As a high potential, you will solve challenging tasks in one of our board departments and drive transformation within the company.
- During the 15-month program you will take on entrepreneurial responsibility, actively shape content and spend several months on an international assignment.
- You will work in areas of direct interest to the Board of Management, receive support from your personal mentor - a member of the top management - and coaching from your executive.
- You will take responsibility for developing your own potential, supported by additional seminars, workshops, networking events and a personal training budget.

What we expect from you

- You have completed or are about to finish a degree with an above-average result in business administration, economics, mathematics, computer sciences, natural sciences, technology or humanities.
- You are courageous and creative in seizing the initiative.
- You convince others with your entrepreneurial behavior and leadership potential.
- You are focused on one of the following areas: Finance, Human Resources, Sales & Service, IT & Technology, Product & Innovation, Procurement, Group Strategy, Communication.
- In addition to your studies, you have gained practical professional experience in your home country and abroad.
- Extra-curricular and social commitments are important to you.
- International high potentials with good German and English skills are most welcome.

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